



Pharmacy Services
Pentland House
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Fife
KY11 4UW

Tel 01383 565351

To:
**Fife Community Pharmacists and
Pharmacy Technicians**

Date: 28/10/2020

Your Ref:

Our Ref:

HC/SD

Enquiries to:

Email:

Hazel Close

Hazel.close@nhs.scot

Dear Colleague,

Recruitment of Community Pharmacy Practitioner Champions

NHS Fife currently has three vacancies for Community Pharmacy Practitioner Champions (pharmacy champions) within Fife. Two of these posts are for a Community Pharmacist to support around 10 community pharmacies in Locality Areas. The Locality Areas available are Levenmouth and North East Fife. One post is for a second Community Pharmacy Technician to cover all localities within Fife, providing their support and expertise where required.

Practitioner champions are expected to develop expertise in the pharmacy contract and then support community pharmacists and support staff by cascading their knowledge and experience to this group.

In 2020/21 the focus of this support is on:

- Supporting all community pharmacists and the whole pharmacy team to deliver the NHS Pharmacy First Scotland service.
- Supporting all community pharmacists and the whole pharmacy team to familiarise themselves with the service specification and other documentation relating to the Medicines Care and Review (MCR) service and serial prescriptions
- Supporting Community Pharmacists and their teams to develop and embed continuous improvement in Community Pharmacy

Funding is available to cover or contribute to the time and travel costs of practitioner champions in delivering the contract implementation programme.

A person specification for the role is attached, typical time commitment and service provision is as follows:

- Attendance at quarterly champions meeting
- Minimum quarterly advice visits/calls to all pharmacies in a locality/cluster
- Professional advice, presentations to health and social care staff, pharmacy groups etc on developments in Community Pharmacy Services e.g. Medicines: Care and Review, Pharmacy First etc.
- Professional advisory input into review of Patient Group Directions, Gluten Free Foods Service, Stop Smoking Guidance, Prescribing Forum etc.

Current champions tend to work either from their home or pharmacy when not visiting pharmacies or attending meetings. Remuneration is made on a sessional basis, details provided upon application.

The community pharmacy contract is a national contract and, therefore, it is important that information and communications to contractors are delivered in a uniform and consistent way. All community pharmacists are offered the same level and standard of support with implementation facilitated by pharmacy champions together with resource available locally from NHS Boards such as the IM&T Facilitator.

To discuss aspects with any of the current champions their contact details follow:

Champion	Telephone Number	Email address
Dee Herbert	07725589837	dee.herbert@nhs.net
Debbie Vine	07986 897060	debbie.vine@nhs.scot
Colin Cossar	01383 843617	colincossar@nhs.net
Amanda Dellar	07807 646 624	amanda.dellar@nhs.net
Naseem Sadiq	07866 426770	naseemsadiq@nhs.net
Allan Shields	07977 469251	Allanshields@nhs.net
Alex Stuart	01592 652209	alexandrastuart@nhs.net

To apply please email a C.V. with the details of two referees and a covering letter to fife.fifepharmacycommpharm@nhs.scot by Friday 4th December 2020.

Please do not hesitate to contact me if you have any queries on this matter.

Yours sincerely



Hazel Close
Lead Pharmacist - Public Health and Community Pharmacy Services

c.c. Scott Garden, Director of Pharmacy and Medicines
Andrea Smith, Lead Pharmacist - Fife Health & Social Care Partnership
Pharmacy Champions
Community Pharmacy Fife
Area Pharmaceutical Committee
Sharon Wishart, IM&T Facilitator
Area/Regional Managers

Practitioner Champion Person Specification

Role

1. Community pharmacy practitioner champions are expected to develop expertise in the pharmacy contract and then support community pharmacy colleagues by cascading their knowledge and experience to their peer group in a defined locality/cluster.

Personal Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Registered with the General Pharmaceutical Council 	Member of the Royal Pharmaceutical Society
Experience	<ul style="list-style-type: none"> Wholly or mainly employed in community pharmacy (c. 75%) 	Experience of teaching, facilitating and/or mentoring
Skills	<ul style="list-style-type: none"> Excellent communication and interpersonal skills Facilitation / mentoring skills Leadership skills Time management <ul style="list-style-type: none"> Computer literate Team player Highly motivated 	
Knowledge	<ul style="list-style-type: none"> Awareness of the present and potential future role for community pharmacy services Knowledge & understanding of the community pharmacy contract 	

Principles

2. The community pharmacy contract is a national contract and, therefore, it is important that information and communication to pharmacy contractors, pharmacists etc are delivered in a uniform and consistent way according to the following principles:

- All community pharmacists are offered the same level and standard of support;
- Implementation is facilitated by champions supported locally by NHS Fife Board;
- Wider implementation training/support achieved by cascade.

3. The Practitioner Champion supports all community pharmacists in a locality/cluster i.e. individual community pharmacy contractors, small chains, the pharmacy multiples, locums etc.

4. Practitioner champions supported by a local implementation group, co-ordinate and cascade training and are the local links with the Lead Pharmacist, NHS Fife, Fife Health & Social Care Partnership etc when necessary. They also help implement the ePharmacy elements underpinning the contract, supported by the local IM&T facilitator(s).